

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
August 18, 2014

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Brian Maydole and Kelly Green were present. Paul Nelson was delayed and Roger Perleberg was absent. There were six others present including Superintendent Johnson.

- 1.0 Flag Salute –Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda –On a motion by Kelly Green, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program –
 - 3.1 Board Report – Kelly Green advised that Challenge Day is set for September 22 – 25 from 7:30 – 3:30 at the Middle School. The goal is to work with 100 high school students each day. She stated that they still have some fundraising to do and still in need of volunteers.
 - 3.2 Superintendent's Report
 - 3.2.1 Fiscal Report – Superintendent Johnson advised that the District is on track to close out the year at or above the targeted year-end fund balance, even with completion of several large ticket items such as the tennis courts, wiring at the HS for wireless and the addition of a room at the Vale. He stated that he would be requesting enrollment numbers from the administrators on Friday, August 29. The first official enrollment count takes place Friday, September 5.
 - 3.2.2 Summer Maintenance / Facilities Project Update – Superintendent Johnson reported that the HS wireless wiring is completed, as is the new phone system at the Vale and HS. The new tennis court is close to completion as well as the addition of the new classroom at the Vale. He said he appreciated all the work the custodians, maintenance and grounds crew had done all summer and was very appreciative of the extra work Collin Davidson put in at the MS to help. He also reported that bus inspections had gone very well.

Superintendent Johnson advised that Gary Wetch would be up in September to go over the Study and Survey process. He stated he and Dwight had been researching grants to pay for the process.

- 3.2.3 AVID Program Update/Report – Rob Cline, Tony Smith and Tony Boyle provided the Board with updates on the AVID Summer training and what to expect for the upcoming school year.

Tony Smith advised that he attended the AVID summer training in San Diego and gained a deeper understanding and appreciation of the program. He said they grouped you with administrators and teachers that came from similar sized schools. Mr. Smith said he feels that CMS is doing an excellent job, especially after meeting and listening to other districts' experiences.

Tony Smith reported that this will be the third year of AVID for the Cashmere Middle School and it is now officially certified as an AVID school thanks to the hard work of Karissa Harle and Shelly Milne.

Mr. Smith stated that while there are around 40 students identified for the AVID program, AVID strategies such as the use of Cornell note taking are used throughout the 7th and 8th grades.

Tony Boyle said the AVID conference was a great learning experience. He advised that this will be the HS's first year of AVID and there are currently 19 freshman identified for the program. He said they also would be using Cornell note taking strategies.

Rob Cline stated he was excited to see AVID starting at the HS along with the use of Cornell note taking since many of the students were already familiar with the process from MS.

- 3.2.4 August Institute - Start of School Calendar – Superintendent Johnson advised that there was four full days of training – two days for everyone and two additional days for those teachers attending the Writer's Workshop. He also reminded the Board about the Back to School Staff BBQ, Monday August 25 at the Riverside Center.

Superintendent Johnson thanked Rob for all the work he did to get the August Institute and Writer's Workshop set up. He commented that it was a great way to start the year.

Rob Cline advised that three teacher/trainers from Columbia University flew in from New York City to work with groups of teachers on literacy. He said he saw a lot of enthusiasm and received great feedback about writing - it was a great networking opportunity for those attending.

Rob Cline reported that science teachers from grades 7-12 got together for training on standards, scope and sequence. He said it was exciting to get

together to dialog over the path of science education and curriculum and how to support math/science together.

Tony Smith advised that highly collaborative teams of math teachers from grades 5-12 came together to work on both content standards and practice. He said students this year will be engaged in “rich tasks” and that we will hear those buzz words more frequently; there will be more defined priorities over what is taught.

Tony Boyle reported that CTE, social studies, fine arts and PE teachers got together to discuss what makes good instruction. The goal is to increase student engagement with a focus on improving test scores and grades and closing the achievement gap of high needs, poverty and second language students. He said it was good first day and a lot of good work was done.

- 3.2.5 District Calendar Committee – Superintendent Johnson advised that he would be putting together a calendar committee to work on the 2015-2016 school year calendar. He is hoping to have both parent and community input and perhaps a calendar survey. Superintendent Johnson asked the Board to let him know if interested in participating on the committee.

Chairman Christensen inquired as to whether the start and stop times for school had been adjusted to accommodate the transportation questions that arose last year. Superintendent Johnson advised that since there was no simple best solution start-stop times would remain the same as last year:

Cashmere High School	8:00 - 3:00
Cashmere Middle School	8:15 - 2:50
Vale Elementary	8:20 - 3:00

- 3.2.6 Mandatory Board Training – Superintendent Johnson advised that recent legislation requires basic open government training for local and statewide officials and records officers. The training covers records requests and records retention as well as open public meetings. Board officials can either participate in online training or attend a training held at the Eastmont School District.

- 4.0 Visitors – There were no visitors in attendance.

- 5.0 Consent Agenda

- 5.1 Approval of Board Minutes – Approval of July 21, 2014 board minutes.

- 5.2 Approval of Warrants and Financial Reports

Pay date of July 31, 2014: Warrants #302403 - #302446 totaling \$139,313.39
General Fund \$132,213.89
ASB \$6,376.84

Pay date of August 11, 2014: Warrants #302447 - #302501 totaling \$113,591.56
General Fund \$112,266.11
ASB \$1,163.64

Pay date of July 31, 2014: Payroll in an amount totaling \$993,880.20 including benefits.

Pay date of August 31, 2014: Payroll in an amount not to exceed 919,158.54 including benefits.

On a motion by Kelly Green, the Board approved the Warrants as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirement/Resignation/Release/Termination

Name	Position	Comments
Annika Winter Bibby	Elem SpEd Teacher	Resignation

2. Requests: Leave/Transfer/Change in Hours/New Assignment

Name	Position	Comments
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3. Recommendations for Employment/Transfer/Return from Leave of Absence

Name	Position	Comments
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3a. Contract Approval/Renewals 2014-15

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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1. Co-Curricular Resignations/Releases

Name	Position	Comments
Patrick Valeri	MS Wrestling Coach	Accepted HS position

2. Recommendation for Employment/Renewals

Name	Position	Comments
Patrick Valeri	HS Wrestling Coach	Replaces Aaron Bessonette

On a motion by Brian Maydole, the Board approved the Personnel Report.

- 6.2 Surplus Property – On a motion by Brian Maydole, the Board approved the request to surplus a Clausing drill press and Monarch metal lathe.
- 6.3 Dairy Contract – On a motion by Paul Nelson, the Board approved the renewal of the dairy products contract with J & G Distributing, Inc. for another year.
- 6.4 Highly Capable Board Policy and Procedure #2109B - #2109P (First Reading) – Rob Cline advised that the legislature now requires districts to offer a highly capable program which provides selected kindergarten through twelfth grade students access to basic education programs that accelerates learning and enhances instruction. The sample procedure provides the template for the nomination, screening, assessment and selection of the students for the program. He reminded the Board that this is the first reading and once completed, he would be bringing it back to the Board for final approval.
- 7.0 Discussion Items – There were no items for discussion.
- 8.0 Executive Session - Chairman Christensen requested a 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.110 (1) (g).
- On a motion by Kelly Green, the Board moved into an executive session at 8:15 PM.
- On a motion by, Brian Maydole, the Board moved out of executive session at 8:50 PM.
- 9.0 Adjournment - On a motion by Kelly Green and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:51 PM.

Secretary

Chairman